

<u>Insurance Information for Jefferson</u> Lab's Travelers

JLab's travel office and risk manager provides this pamphlet to you, and we hope you never need most of its contents. It has some important what-to-do and whom-to-call information that you may find useful when you are traveling on Laboratory business, and you have an accident or become ill. Unless specifically noted otherwise, it applies to Lab staff, users, and others who are traveling on the Lab's behalf. The pamphlet is reprinted as required to ensure telephone numbers and other information is current.

JLab Contact Information:

 JLab Travel Office
 757-269-7519

 JLab Risk Manager
 757-269-7027

 JLab Occupational Medicine
 757-269-7539/5585

JLab VISA Travel Card

Auto/Baggage Claims 800-253-5664 Foreign Travel Concierge Service 800-847-2911 Visa/Immigration Office 757-269-7687 or 6388

Emergency Assistance: Worldwide Assistance Service,

Inc. US/CAN 800-546-6349 All others, 202-659-7785

Automobile Rentals & Insurance

JSA/Jefferson Lab purchases insurance that will cover the repair costs of rental cars and other vehicles should you be involved in an accident. Our policies also provide for medical expenses and liability coverage. Be sure all driver's are listed on the rental agreement. The following guidelines will assist you when renting an automobile for Laboratory business.

Should you accept insurance offered by the rental car agency?

Auto Rentals within the U.S.

No. Decline the optional insurance that is routinely offered by the rental car agency. Agencies often assume you will purchase their insurance, and fill in the rental document accordingly. Be sure to say that you do *not* want either damage or liability coverage.

Auto Rentals outside the U.S. (including Canada)

Accept only vehicle damage insurance (LDW) for the rental car itself unless JLab's travel office has specifically advised you otherwise. Although JSA/Jefferson Lab's insurance does provide automobile liability coverage abroad (other vehicles, their occupants, etc), it does not pay for your vehicle's damage. In addition, many countries require insurance coverage that is not optional. The cost of this insurance will be assumed by the Lab. Insurance procedures, terminology, and minimum insurance limits vary somewhat from country to country, so if it is unclear which insurance option provides damage coverage, accept all of them.

What should you do if you have an accident?

- 1. Stay calm and summon medical help if anyone is injured.
- 2. Notify the local police. (They may or may not respond according to local custom and the extent of damage.)
- 3. Give factual statements to police; avoid conjecture. Do not admit liability to anyone. (For example, do not say, "It was all my fault").
- 4. If possible, make a diagram of the accident scene. Note road names, lane dividers, road shoulders and the estimated distances (by number of paces) from the vehicle(s) to these. Indicate speed limits, trafficcontrol signs, and signals. Mark your sketch with

the directions of travel and point of impact. If you have a camera, a few photographs can be very useful. Correlate your photos to your diagram, and photograph accident damage.

- 5. Get information about the other driver(s) and vehicle(s). Most police reports will include this, but if police do not respond, please get as much information as you can:
 - Driver's name, address, driver's license number & State of issue, telephone number
 - Make, model, year of vehicle(s)
 - Description of apparent damage (including structures, highway signs, etc.)
 - Name, address, telephone number of nondrivers who were injured or witnessed the accident

Exchange insurance information. Advise other parties the Liability insurance coverage is provided by your employer, Jefferson Lab. Our insurer name is SURA/JSA, LLC, the policy information:

The Hartford Insurance 1-800-327-3636 Policy Number: 14UUNTB9201 Effective: 10/1/2014 - 10/1/2015

- 6. As soon as you can, while your memory is fresh, write down your recollection of the accident. Includes details such as:
 - Time of day, weather, and road conditions.
 - What the cars were doing immediately before the collision: direction of travel, estimated speed, turns/lane changes, turn signals, headlights on/off.
 - Other factors such as obstructions, blind spots, vehicle defects
 - Injuries, nature and extent of vehicle/property damage
- 7. Contact the Rental Car Company. If the rental car was paid for with your Jefferson Lab Travel Credit Card, VISA will cover the car you are driving for Collision, Theft, and Physical Damage. The other vehicle(s) and property involved are not covered under the VISA insurance, but are covered by the Lab's policy.

See Other Recommendations at the end of this pamphlet.

Injury or Illness while Traveling

Jefferson Lab Staff

Injuries:

Injuries that occur while you are on business-related travel in the U.S. are generally no different from injuries that occur at the Lab. If they are work-related, medical treatment is provided at no cost to you by Workers' Compensation insurance. Seek care from a convenient treatment facility. Remember that in the U.S. hospital emergency rooms are usually *not* a good choice for non-emergency medical problems.

Tell the provider that this is a <u>work-related injury</u>. You should offer them the insurance policy information below:

The Hartford Insurance Policy Number: 14WBTK8734 Effective Date: 10/1/14 - 10/1/2015

If the provider wants authorization for treatment, ask them to call

Jefferson Lab Occupational Medicine 757-269-7539 or 5585

It is possible that a medical-care provider who is unfamiliar with Jefferson Lab – especially in foreign countries – give them the CHARTIS policy # and contact the CHARTIS office for assistance. If a guarantee of payment is still demanded - Offer your personal health insurance information, or pay for initial treatment with cash or credit card. In either instance, JLab insurance will reimburse for out-of-pocket or credit card payment for work-related injury care.

Report all work-related injuries to JLab Occupational Medicine as soon as possible: 757-269-7539 or 5585

If you are injured on travel while you are engaged in personal business, sightseeing, and so forth, Workers' Compensation will *not* cover treatment costs. Offer you own health insurance if that is acceptable to the provider. You may have to guarantee payment, however, with a credit card.

When outside the U.S. follow the instructions for Illnesses or Injuries Outside the U.S.

Illnesses. Injury or Crisis outside the U.S.:

If you become ill while on business-related travel in the U.S., seek care from an eligible provider under the terms of your personal health insurance or contact CHARTIS.

In the event of a crisis or emergency outside the U.S. while on business-related travel immediately call the 24-hour Crisis Center. Also check the TRAVEL GUARD attachment on your foreign travel/ country clearance approval email from Travel Services for this and other valuable information.

ACE American Insurance Co.
Policy Number: PHFD38389105001
From Outside US or Canada: 011+800-0200-8888
Within the US or Canada: 1-800-766-8206

As soon as possible, advise JLab Occupational Medicine or your Supervisor of your situation.

When you return to the Lab, take the paperwork associated with your treatment to the JLab Occupational Medicine. Then send the JLab Risk Manager a narrative on what happened and attach receipts for treatment. A claim will immediately be processed to reimburse your out-of-pocket expenses.

Users and Other Non-JLab Staff Traveling on Behalf of the Lab.

If you are injured or become ill, seek care from the nearest medical facility. If you purchased the User or Student Medical Insurance through JLab International Services Office in HR, offer the proof of insurance card to the care provider. It will usually be accepted, and it has no co-payment or deductible.

If the care provider declines to accept the insurance for direct billing, you will be reimbursed by the insurance carrier. In the interim, however, you may have to offer your personal insurance or pay out-of-pocket at the time of service. Keep all receipts and any paperwork concerning your medical treatment.

<u>International Research Scientist & Graduate Student/Postdoc Accident & Sickness Plans</u>

Emergency Assistance – (multilingual)

Europ Assistance Coordinator Center Phone: Within U.S. and Canada - 1-800-243-6124 Outside US and Canada - 202-659-7803 Policy Administrator: RCM&D Insurance

Claims Administrator: Administrative Concepts, Inc. Policy Underwriter: ACE American Insurance Co.

Providers: MultiPlan Network

International Research Scientist Accident & Sickness Plan Policy Number: GLMN 01060909 Effective: 10/1/2014 - 9/30/2015

Also see: http://wwwold.jlab.org/hr/jris/insurance.html

You can also disclose your personal insurer if you

Graduate Student/Postdoc Accident & Sickness Plan Policy Number: GLMN 0117308A Effective: 10/1/2014 - 9/30/2015

are asked. Do not disclose limits or amounts of coverage in any insurance policy.

- 8. Call the JSA/Jefferson Lab Risk Manager (Joe Scarcello, 757-269-7027) as soon as possible to arrange services from our insurer, and for coordination of other benefits.
- 9. Cooperate with our insurer or broker (ACE American Insurance Co.) by full disclosure.
- 10. Refer contacts by the other party's insurer to Joe Scarcello, JLab Risk Manager.
- 11. If unable to contact JLab, report claims directly to:

Administrative Concepts, Inc. 1-888-293-9229

Other Rental Car Recommendations:

- Inspect a rental auto carefully for damage before you drive it. When you return it, insist on witnessing its inspection for damage.
- 2. If you are renting an auto for personal use, do not decline insurance offered by the rental company unless you are sure that your personal auto policy provides coverage, e.g., *hired car*. Follow their rules, e.g., additional drivers, if their policy applies.
- **3.** Keep your personal automobile liability coverage at a satisfactory level.