

**SURA/Jefferson Science Associates
Short Term Disability Plan
Contribution Worksheet**

This worksheet allows you to approximate your monthly and annual contributions for Short Term Disability (STD) coverage effective 04/01/2007 .
Contribution amounts are based on gross monthly income. Actual contributions will be calculated by the payroll system.
See the "STD Plan Highlights" for a description of the STD insurance coverage.

A	B	C	D	E	F
Annual Earnings	Monthly Earnings <i>(Annual Earnings / 12)</i> <i>(col. A / 12)</i>	Weekly Earnings* <i>(Monthly Earnings / 4.33)</i> <i>(col. B / 4.33)</i>	<i>(col. C x 66 2/3%)</i>	Estimated Monthly Contribution <i>(col. D divided by 10 X \$0.31)</i>	Estimated Annual Contribution <i>(col. E x 12)</i>

*Maximum weekly earnings covered = \$1,000 / 66 2/3%

EXAMPLE:

A	B	C	D	E	F
Annual Earnings	Monthly Earnings <i>(Annual Earnings / 12)</i> <i>(col. A / 12)</i>	Weekly Earnings <i>(Monthly Earnings / 4.33)</i> <i>(col. B / 4.33)</i>	<i>(col. C x [WEEKLY BENEFIT %])</i>	Estimated Monthly Contribution <i>(col. D divided by 10 X \$0.31)</i>	Estimated Annual Contribution <i>(col. E x 12)</i>
\$30,000	\$2,500	\$577			

SURA/Jefferson Laboratory STD rate: