

Jefferson Lab Policy

Environment, Safety, Health and Quality (ESH&Q)

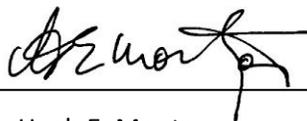
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Jefferson Lab is committed to conducting operations in a manner that provides our employees, users, subcontractors, vendors, and visitors safe and healthy working conditions. To this end, Jefferson Lab considers no activity to be so urgent or important that we compromise our standards for the safety and health of individuals or environmental protection.

For this policy to be effective, full cooperation and collaboration of all stakeholders is paramount and comes with a personal responsibility for health and safety at work.

Jefferson Lab executes this policy by:

- Implementing a Worker Safety and Health Protection Program that ensures the safety and health of employees, users, and subcontractors by providing a place of employment that plans for and mitigates recognized hazards using a hierarchy of controls.
- Empowering Jefferson Lab employees, users, and subcontractors with the responsibility and expectation to:
 - Report concerns and/or injuries; and to
 - Stop work that endangers people, environment, or property.
- Integrating Environment, Safety, & Health (ES&H) Management principles in the planning and execution of all work including:
 - Defining the scope of work;
 - Analyzing the hazards to workers, public, and environment;
 - Developing and implementing hazard controls;
 - Performing work within controls; and
 - Providing feedback and continuous improvement.
- Involving all levels of the organization in establishing ES&H objectives and targets.
- Complying with all applicable ES&H laws, regulations, standards, other identified requirements, and our contractual commitments to the Department of Energy.
- Protecting the environment and applying sound pollution prevention and waste minimization practices.
- Integrating quality and self-assessment into activities for continuous improvement.



Hugh E. Montgomery
JSA President and Jefferson Lab Director