# After-Hour Work Events and the 2-Person Rule

***To clarify:***

Security has been provided with the following instructions when there is an after-hour work event:

*After-hour work FM responders are required to use the 2-person rule. Security shall escort the FM responder to meet the 2-person rule and stay with the FM responder up to 30 minutes while working the issue.*

*At 30 minutes, the FM responder must reevaluate the issue and determine if supplementary help must be called in. If the fix can be made in 10-15 additional minutes, Security shall stay with the FM responder until the issue is corrected.*

*If the FM responder determines supplementary help is required, Security shall return to their duties and keep a check on the FM responder at intervals of 10-15 minutes. Once help has arrived, Security shall return to normal operations. Log all times in the DAR/IR.*

***Does work cease if the security guard needs to leave and a second FM responder has not arrived to the worksite?***

The decision needs to be discussed with whomever is at the lab and their manager or coordinator relative to the person's knowledge of the system, the work to be performed, and its hazards. If the person is working on low voltage / no voltage and just needs to be on a ladder (risk code 1), it is recommended to keep working. The guard will check in with the person every 10 -15 minutes.

If the guard has to leave before the predetermined time, a phone call needs to be made to the manager/coordinator and the manager/coordinator can decide whether or not to proceed with the work based on the person's knowledge of the system, the work to be performed, and its hazards, or wait until others are called and respond.

If the manager or coordinator decides a second person is required to continue the work, then work must cease until that second person arrives. Procedure also requires all persons to check in with the guards before leaving the lab so everyone will know the condition of the system as well as account for everyone who was at the worksite.