

**Jefferson Lab** Table 4: Trends in Laboratory Workforce Demographics (FY 2016-2022)

FY 2016	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/Ethnicity	Two or more Races/Ethnicity Women	Two or more Races/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men	
Overall (all Employees)	748	173(23.1%)	575(76.9%)	0(0.0%)	82(11.0%)	38(5.1%)	44(5.9%)	4(<1)	1(<1)	3(<1)	0(0.0%)	0(0.0%)	0(0.0%)	65(8.7%)	15(2.0%)	50(6.7%)	1(<1)	1(<1)	0(0.0%)	17(2.3%)	3(<1)	14(1.9%)	575(76.9%)	115(15.4%)	460(61.5%)	4(<1)	32(4.3%)	10(1.3%)	22(2.9%)	86(11.5%)	6(<1)	80(10.7%)	
Lab Senior Leadership (LD, DLD, ALDs)	16	6(37.5%)	10(62.5%)	0(0.0%)	1(6.3%)	1(6.3%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	15(93.8%)	5(31.3%)	10(62.5%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(6.3%)	0(0.0%)	1(6.3%)	
Research/Technical Management (first-line and mid-level)	103	10(9.7%)	93(90.3%)	0(0.0%)	3(2.9%)	0(0.0%)	3(2.9%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	8(7.8%)	0(0.0%)	8(7.8%)	0(0.0%)	0(0.0%)	0(0.0%)	3(2.9%)	0(0.0%)	3(2.9%)	89(86.4%)	10(9.7%)	79(76.7%)	0(0.0%)	4(3.9%)	0(0.0%)	4(3.9%)	11(10.7%)	0(0.0%)	11(10.7%)	
Operations Management (or Research Support)	55	26(47.3%)	29(52.7%)	0(0.0%)	8(14.5%)	4(7.3%)	4(7.3%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	2(3.6%)	1(1.8%)	1(1.8%)	0(0.0%)	0(0.0%)	0(0.0%)	1(1.8%)	0(0.0%)	1(1.8%)	44(80.0%)	21(38.2%)	23(41.8%)	0(0.0%)	1(1.8%)	0(0.0%)	1(1.8%)	11(20.0%)	1(1.8%)	10(18.2%)	
Technical Research Staff	388	42(10.8%)	346(89.2%)	0(0.0%)	27(7.0%)	3(<1)	24(6.2%)	3(<1)	0(0.0%)	3(<1)	0(0.0%)	0(0.0%)	0(0.0%)	46(11.9%)	11(2.8%)	35(9.0%)	0(0.0%)	0(0.0%)	0(0.0%)	9(2.3%)	0(0.0%)	9(2.3%)	301(77.6%)	28(7.2%)	273(70.4%)	2(<1)	11(2.8%)	2(<1)	10(2.6%)	46(11.9%)	1(<1)	45(11.6%)	
Operations Support Staff	159	84(52.8%)	75(47.2%)	0(0.0%)	40(25.2%)	28(17.6%)	12(7.5%)	1(<1)	1(<1)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	4(2.5%)	2(1.3%)	2(1.3%)	1(<1)	1(<1)	0(0.0%)	2(1.3%)	2(1.3%)	0(0.0%)	110(69.2%)	50(31.4%)	60(37.7%)	1(<1)	16(10.1%)	9(5.7%)	7(4.4%)	17(10.7%)	4(2.5%)	13(8.2%)	
Postdocs	18	1(5.6%)	17(94.4%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	5(27.8%)	1(5.6%)	4(22.2%)	0(0.0%)	0(0.0%)	0(0.0%)	1(5.6%)	0(0.0%)	1(5.6%)	11(61.1%)	0(0.0%)	11(61.1%)	1(5.6%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)
Graduate Students	3	0(0.0%)	3(100.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	3(100.0%)	0(0.0%)	3(100.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)
Undergraduates	6	4(66.7%)	2(33.3%)	0(0.0%)	3(50.0%)	2(33.3%)	1(16.7%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(16.7%)	1(16.7%)	0(0.0%)	2(33.3%)	1(16.7%)	1(16.7%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)
FY 2017	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/Ethnicity	Two or more Races/Ethnicity Women	Two or more Races/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men	
Overall (all Employees)	725	173(23.9%)	552(76.1%)	0(0.0%)	82(11.3%)	39(5.4%)	43(5.9%)	3(<1)	0(0.0%)	3(<1)	0(0.0%)	0(0.0%)	0(0.0%)	68(9.4%)	15(2.1%)	53(7.3%)	1(<1)	1(<1)	0(0.0%)	16(2.2%)	3(<1)	13(1.8%)	552(76.1%)	115(15.9%)	437(60.3%)	3(<1)	31(4.3%)	10(1.4%)	21(2.9%)	84(11.6%)	7(1.0%)	77(10.6%)	
Lab Senior Leadership (LD, DLD, ALDs)	17	7(41.2%)	10(58.8%)	0(0.0%)	1(5.9%)	1(5.9%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(5.9%)	0(0.0%)	1(5.9%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	15(88.2%)	6(35.3%)	9(52.9%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	2(11.8%)	0(0.0%)	2(11.8%)	
Research/Technical Management (first-line and mid-level)	101	9(8.9%)	92(91.1%)	0(0.0%)	3(3.0%)	0(0.0%)	3(3.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	8(7.9%)	0(0.0%)	8(7.9%)	0(0.0%)	0(0.0%)	0(0.0%)	3(3.0%)	0(0.0%)	3(3.0%)	87(86.1%)	9(8.9%)	78(77.2%)	0(0.0%)	3(3.0%)	0(0.0%)	3(3.0%)	11(10.9%)	0(0.0%)	11(10.9%)	
Operations Management (or Research Support)	54	25(46.3%)	29(53.7%)	0(0.0%)	9(16.7%)	5(9.3%)	4(7.4%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	2(3.7%)	1(1.9%)	1(1.9%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	43(79.6%)	19(35.2%)	24(44.4%)	0(0.0%)	1(1.9%)	1(1.9%)	0(0.0%)	9(16.7%)	1(1.9%)	8(14.8%)	
Technical Research Staff	373	47(12.6%)	326(87.4%)	0(0.0%)	29(7.8%)	3(<1)	26(7.0%)	3(<1)	0(0.0%)	3(<1)	0(0.0%)	0(0.0%)	0(0.0%)	48(12.9%)	11(2.9%)	37(9.9%)	0(0.0%)	0(0.0%)	0(0.0%)	9(2.4%)	1(<1)	8(2.1%)	283(75.9%)	32(8.6%)	251(67.3%)	1(<1)	11(2.9%)	1(<1)	10(2.7%)	44(11.8%)	1(<1)	43(11.5%)	
Operations Support Staff	153	77(50.3%)	76(49.7%)	0(0.0%)	37(24.2%)	27(17.6%)	10(6.5%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	4(2.6%)	2(1.3%)	2(1.3%)	1(<1)	1(<1)	0(0.0%)	2(1.3%)	2(1.3%)	0(0.0%)	108(70.6%)	45(29.4%)	63(41.2%)	1(<1)	15(9.8%)	7(4.6%)	8(5.2%)	17(11.1%)	4(2.6%)	13(8.5%)	
Postdocs	20	3(15.0%)	17(85.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	5(25.0%)	1(5.0%)	4(20.0%)	0(0.0%)	0(0.0%)	0(0.0%)	2(10.0%)	0(0.0%)	2(10.0%)	12(60.0%)	2(10.0%)	10(50.0%)	1(5.0%)	1(5.0%)	1(5.0%)	0(0.0%)	1(5.0%)	1(5.0%)	0(0.0%)	
Graduate Students	1	1(100.0%)	0(0.0%)	0(0.0%)	1(100.0%)	1(100.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)
Undergraduates	6	4(66.7%)	2(33.3%)	0(0.0%)	2(33.3%)	2(33.3%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	4(66.7%)	2(33.3%)	2(33.3%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	
FY 2018	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/Ethnicity	Two or more Races/Ethnicity Women	Two or more Races/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men	
Overall (all Employees)	703	165(23.5%)	538(76.5%)	0(0.0%)	79(11.2%)	35(5.0%)	44(6.3%)	2(<1)	0(0.0%)	2(<1)	0(0.0%)	0(0.0%)	0(0.0%)	63(9.0%)	13(1.8%)	50(7.1%)	3(<1)	2(<1)	1(<1)	20(2.8%)	6(<1)	14(2.0%)	533(75.8%)	109(15.5%)	424(60.3%)	3(<1)	28(4.0%)	8(1.1%)	20(2.8%)	80(11.4%)	8(1.1%)	72(10.2%)	
Lab Senior Leadership (LD, DLD, ALDs)	18	8(44.4%)	10(55.6%)	0(0.0%)	1(5.6%)	1(5.6%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(5.6%)	0(0.0%)	1(5.6%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	16(88.9%)	7(38.9%)	9(50.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	3(16.7%)	1(5.6%)	2(11.1%)	
Research/Technical Management (first-line and mid-level)	101	9(8.9%)	92(91.1%)	0(0.0%)	4(4.0%)	0(0.0%)	4(4.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	8(7.9%)	0(0.0%)	8(7.9%)	0(0.0%)	0(0.0%)	0(0.0%)	4(4.0%)	0(0.0%)	4(4.0%)	85(84.2%)	9(8.9%)	76(75.2%)	0(0.0%)	3(3.0%)	0(0.0%)	3(3.0%)	11(10.9%)	0(0.0%)	11(10.9%)	
Operations Management (or Research Support)	46	18(39.1%)	28(60.9%)	0(0.0%)	9(19.6%)	5(10.9%)	4(8.7%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	2(4.3%)	1(2.2%)	1(2.2%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	35(76.1%)	12(26.1%)	23(50.0%)	0(0.0%)	2(4.3%)	1(2.2%)	1(2.2%)	8(17.4%)	1(2.2%)	7(15.2%)	
Technical Research Staff	356	45(12.6%)	311(87.4%)	0(0.0%)	24(6.7%)	2(<1)	22(6.2%)	2(<1)	0(0.0%)	2(<1)	0(0.0%)	0(0.0%)	0(0.0%)	44(12.4%)	10(2.8%)	34(9.6%)	0(0.0%)	0(0.0%)	0(0.0%)	11(3.1%)	2(<1)	9(2.5%)	272(76.4%)	31(8.7%)	241(67.7%)	3(<1)	11(3.1%)	1(<1)	10(2.8%)	40(11.2%)	2(<1)	38(10.7%)	
Operations Support Staff	158	78(49.4%)	80(50.6%)	0(0.0%)	39(24.7%)	26(16.5%)	13(8.2%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	3(1.9%)	1(<1)	2(1.3%)	2(1.3%)	1(<1)	1(<1)	4(2.5%)	4(2.5%)	0(0.0%)	110(69.6%)	46(29.1%)	64(40.5%)	0(0.0%)	12(7.6%)	6(3.8%)	6(3.8%)	17(10.8%)	3(1.9%)	14(8.9%)	
Postdocs	16	2(12.5%)	14(87.5%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	4(25.0%)	0(0.0%)	4(25.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(6.3%)	0(0.0%)	1(6.3%)	11(68.8%)	2(12.5%)	9(56.3%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(6.3%)	1(6.3%)	0(0.0%)	
Graduate Students	0	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	
Undergraduates	8	5(62.5%)	3(37.5%)	0(0.0%)	2(25.0%)	1(12.5%)	1(12.5%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(12.5%)	1(12.5%)	0(0.0%)	1(12.5%)	1(12.5%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	4(50.0%)	2(25.0%)	2(25.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	
FY 2019	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native																									

FY 2020	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/Ethnicity	Two or more Races/Ethnicity Women	Two or more Races/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men	
Overall (all Employees)	757	174(23.0%)	583(77.0%)	0(0.0%)	87(11.5%)	39(5.2%)	48(6.3%)	2(<1)	0(0.0%)	2(<1)	0(0.0%)	0(0.0%)	0(0.0%)	70(9.2%)	16(2.1%)	54(7.1%)	7(<1)	2(<1)	5(<1)	23(3.0%)	5(<1)	18(2.4%)	566(74.8%)	112(14.8%)	454(60.0%)	2(<1)	30(4.0%)	10(1.3%)	20(2.6%)	88(11.6%)	12(1.6%)	76(10.0%)	
Lab Senior Leadership (LD, DLD, ALDs)	19	7(36.8%)	12(63.2%)	0(0.0%)	1(5.3%)	1(5.3%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(5.3%)	0(0.0%)	1(5.3%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	17(89.5%)	6(31.6%)	11(57.9%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	4(21.1%)	1(5.3%)	3(15.8%)	
Research/Technical Management (first-line and mid-level)	102	10(9.8%)	92(90.2%)	0(0.0%)	4(3.9%)	0(0.0%)	4(3.9%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	9(8.8%)	1(1.0%)	8(7.8%)	0(0.0%)	0(0.0%)	0(0.0%)	4(3.9%)	0(0.0%)	4(3.9%)	85(83.3%)	9(8.8%)	76(74.5%)	0(0.0%)	1(1.0%)	0(0.0%)	1(1.0%)	11(10.8%)	0(0.0%)	11(10.8%)	
Operations Management (or Research Support)	54	20(37.0%)	34(63.0%)	0(0.0%)	9(16.7%)	6(11.1%)	3(5.6%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	2(3.7%)	1(1.9%)	1(1.9%)	1(1.9%)	0(0.0%)	1(1.9%)	1(1.9%)	0(0.0%)	1(1.9%)	41(75.9%)	13(24.1%)	28(51.9%)	0(0.0%)	4(7.4%)	1(1.9%)	3(5.6%)	9(16.7%)	1(1.9%)	8(14.8%)	
Technical Research Staff	380	48(12.6%)	332(87.4%)	0(0.0%)	28(7.4%)	4(1.1%)	24(6.3%)	2(<1)	0(0.0%)	2(<1)	0(0.0%)	0(0.0%)	0(0.0%)	46(12.1%)	11(2.9%)	35(9.2%)	1(<1)	0(0.0%)	1(<1)	12(3.2%)	1(<1)	11(2.9%)	290(76.3%)	32(8.4%)	258(67.9%)	1(<1)	12(3.2%)	1(<1)	11(2.9%)	43(11.3%)	4(1.1%)	39(10.3%)	
Operations Support Staff	166	84(50.6%)	82(49.4%)	0(0.0%)	43(25.9%)	28(16.9%)	15(9.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	3(1.8%)	1(<1)	2(1.2%)	4(2.4%)	2(1.2%)	2(1.2%)	4(2.4%)	4(2.4%)	0(0.0%)	111(66.9%)	49(29.5%)	62(37.3%)	1(<1)	13(7.8%)	8(4.8%)	5(3.0%)	20(12.0%)	6(3.6%)	14(8.4%)	
Postdocs	19	1(5.3%)	18(94.7%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	6(31.6%)	0(0.0%)	6(31.6%)	0(0.0%)	0(0.0%)	0(0.0%)	1(5.3%)	0(0.0%)	1(5.3%)	12(63.2%)	1(5.3%)	11(57.9%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(5.3%)	0(0.0%)	1(5.3%)	
Graduate Students	0	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)
Undergraduates	17	4(23.5%)	13(76.5%)	0(0.0%)	2(11.8%)	0(0.0%)	2(11.8%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	3(17.6%)	2(11.8%)	1(5.9%)	1(5.9%)	0(0.0%)	1(5.9%)	1(5.9%)	0(0.0%)	1(5.9%)	10(58.8%)	2(11.8%)	8(47.1%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	

  

FY 2021	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/Ethnicity	Two or more Races/Ethnicity Women	Two or more Races/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men
Overall (all Employees)	774	184(23.8%)	590(76.2%)	0(0.0%)	89(11.5%)	42(5.4%)	47(6.1%)	2(<1)	0(0.0%)	2(<1)	0(0.0%)	0(0.0%)	0(0.0%)	70(9.0%)	14(1.8%)	56(7.2%)	12(1.6%)	2(<1)	10(1.3%)	27(3.5%)	6(<1)	21(2.7%)	568(73.4%)	120(15.5%)	448(57.9%)	6(<1)	35(4.5%)	15(1.9%)	20(2.6%)	95(12.3%)	13(1.7%)	82(10.6%)
Lab Senior Leadership (LD, DLD, ALDs)	19	7(36.8%)	12(63.2%)	0(0.0%)	1(5.3%)	1(5.3%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(5.3%)	0(0.0%)	1(5.3%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	17(89.5%)	6(31.6%)	11(57.9%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	4(21.1%)	1(5.3%)	3(15.8%)
Research/Technical Management (first-line and mid-level)	103	10(9.7%)	93(90.3%)	0(0.0%)	4(3.9%)	0(0.0%)	4(3.9%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	10(9.7%)	1(1.0%)	9(8.7%)	0(0.0%)	0(0.0%)	0(0.0%)	4(3.9%)	0(0.0%)	4(3.9%)	85(82.5%)	9(8.7%)	76(73.8%)	0(0.0%)	1(1.0%)	0(0.0%)	1(1.0%)	11(10.7%)	0(0.0%)	11(10.7%)
Operations Management (or Research Support)	56	25(44.6%)	31(55.4%)	0(0.0%)	14(25.0%)	10(17.9%)	4(7.1%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	2(3.6%)	1(1.8%)	1(1.8%)	1(1.8%)	0(0.0%)	1(1.8%)	0(0.0%)	0(0.0%)	0(0.0%)	39(69.6%)	14(25.0%)	25(44.6%)	0(0.0%)	3(5.4%)	1(1.8%)	2(3.6%)	9(16.1%)	2(3.6%)	7(12.5%)
Technical Research Staff	394	51(12.9%)	343(87.1%)	0(0.0%)	27(6.9%)	3(<1)	24(6.1%)	2(<1)	0(0.0%)	2(<1)	0(0.0%)	0(0.0%)	0(0.0%)	47(11.9%)	9(2.3%)	38(9.6%)	3(<1)	0(0.0%)	3(<1)	16(4.1%)	2(<1)	14(3.6%)	295(74.9%)	37(9.4%)	258(65.5%)	4(1.0%)	14(3.6%)	2(<1)	12(3.0%)	49(12.4%)	4(1.0%)	45(11.4%)
Operations Support Staff	167	85(50.9%)	82(49.1%)	0(0.0%)	41(24.6%)	28(16.8%)	13(7.8%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	6(3.6%)	2(1.2%)	4(2.4%)	6(3.6%)	2(1.2%)	4(2.4%)	3(1.8%)	3(1.8%)	0(0.0%)	109(65.3%)	50(29.9%)	59(35.3%)	2(1.2%)	17(10.2%)	12(7.2%)	5(3.0%)	20(12.0%)	6(3.6%)	14(8.4%)
Postdocs	18	2(11.1%)	16(88.9%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	3(16.7%)	0(0.0%)	3(16.7%)	1(5.6%)	0(0.0%)	1(5.6%)	3(16.7%)	0(0.0%)	3(16.7%)	11(61.1%)	2(11.1%)	9(50.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(5.6%)	0(0.0%)	1(5.6%)
Graduate Students	1	0(0.0%)	1(100.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(100.0%)	0(0.0%)	1(100.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)
Undergraduates	16	4(25.0%)	12(75.0%)	0(0.0%)	2(12.5%)	0(0.0%)	2(12.5%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(6.3%)	1(6.3%)	0(0.0%)	1(6.3%)	0(0.0%)	1(6.3%)	1(6.3%)	0(0.0%)	1(6.3%)	11(68.8%)	2(12.5%)	9(56.3%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(6.3%)	0(0.0%)	1(6.3%)

  

FY 2022	Total Employees	Women	Men	Did not provide	African American/Black	African American/Black Women	African American/Black Men	American Indian or Alaska Native	American Indian or Alaska Native Women	American Indian or Alaska Native Men	Native Hawaiian or Other Pacific Islander	Native Hawaiian or Other Pacific Islander Women	Native Hawaiian or Other Pacific Islander Men	Asian	Asian Women	Asian Men	Two or more Races/Ethnicity	Two or more Races/Ethnicity Women	Two or more Races/Ethnicity Men	Hispanic or Latino	Hispanic or Latino Women	Hispanic or Latino Men	White	White Women	White Men	Did not provide race/ethnicity	Persons with Disabilities	Persons with Disabilities Women	Persons with Disabilities Men	Veterans	Veterans Women	Veterans Men
Overall (all Employees)	810	211(26.0%)	599(74.0%)	0(0.0%)	95(11.7%)	48(5.9%)	47(5.8%)	2(<1)	0(0.0%)	2(<1)	0(0.0%)	0(0.0%)	0(0.0%)	79(9.8%)	17(2.1%)	62(7.7%)	15(1.9%)	5(<1)	10(1.2%)	30(3.7%)	7(<1)	23(2.8%)	583(72.0%)	134(16.5%)	449(55.4%)	6(<1)	36(4.4%)	18(2.2%)	18(2.2%)	94(11.6%)	13(1.6%)	81(10.0%)
Lab Senior Leadership (LD, DLD, ALDs)	19	9(47.4%)	10(52.6%)	0(0.0%)	2(10.5%)	1(5.3%)	1(5.3%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	1(5.3%)	0(0.0%)	1(5.3%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	16(84.2%)	8(42.1%)	8(42.1%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	2(10.5%)	0(0.0%)	2(10.5%)
Research/Technical Management (first-line and mid-level)	109	10(9.2%)	99(90.8%)	0(0.0%)	6(5.5%)	0(0.0%)	6(5.5%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	10(9.2%)	2(1.8%)	8(7.3%)	0(0.0%)	0(0.0%)	0(0.0%)	4(3.7%)	0(0.0%)	4(3.7%)	89(81.7%)	8(7.3%)	81(74.3%)	0(0.0%)	1(<1)	0(0.0%)	1(<1)	11(10.1%)	0(0.0%)	11(10.1%)
Operations Management (or Research Support)	58	28(48.3%)	30(51.7%)	0(0.0%)	17(29.3%)	14(24.1%)	3(5.2%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	3(5.2%)	1(1.7%)	2(3.4%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	38(65.5%)	13(22.4%)	25(43.1%)	0(0.0%)	2(3.4%)	1(1.7%)	1(1.7%)	9(15.5%)	2(3.4%)	7(12.1%)
Technical Research Staff	398	57(14.3%)	341(85.7%)	0(0.0%)	26(6.5%)	4(1.0%)	22(5.5%)	2(<1)	0(0.0%)	2(<1)	0(0.0%)	0(0.0%)	0(0.0%)	50(12.6%)	11(2.8%)	39(9.8%)	3(<1)	0(0.0%)	3(<1)	17(4.3%)	2(<1)	15(3.8%)	296(74.4%)	40(10.1%)	256(64.3%)	4(1.0%)	14(3.5%)	3(<1)	11(2.8%)	51(12.8%)	4(1.0%)	47(11.8%)
Operations Support Staff	196	101(51.5%)	95(48.5%)	0(0.0%)	43(21.9%)	29(14.8%)	14(7.1%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	9(4.6%)	3(1.5%)	6(3.1%)	11(5.6%)	5(2.6%)	6(3.1%)	3(1.5%)	3(1.5%)	0(0.0%)	128(65.3%)	61(31.1%)	67(34.2%)	2(1.0%)	18(9.2%)	13(6.6%)	5(2.6%)	21(10.7%)	7(3.6%)	14(7.1%)
Postdocs	20	4(20.0%)	16(80.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	6(30.0%)	0(0.0%)	6(30.0%)	1(5.0%)	0(0.0%)	1(5.0%)	3(15.0%)	1(5.0%)	2(10.0%)	10(50.0%)	3(15.0%)	7(35.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	
Graduate Students	0	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	
Undergraduates	10	2(20.0%)	8(80.0%)	0(0.0%)	1(10.0%)	0(0.0%)	1(10.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	0(0.0%)	3(30.0%)	1(10.0%)	2(20.0%)	6(60.0%)	1(10.0%)	5(50.0%)	0(0.0%)	1(10.0%)	1(10.0%)	0(0.0%)	0(0.0%)	0(0.0%)	

For all percentages less than 1%, enter "<1" in the parentheses.